



GET IN THE HR GAME

SHRM Jacksonville 15th Annual Conference



Colene Rogers, SHRM-SCP, SPHR
Speaker, Executive Coach and Talent Management Expert at Retention Architects

Session #1: 8:30 AM to 9:30 AM

Communicate with Confidence: Elevate your Career by Being Skilled at Tough Talks

Our lives are full of Tough Talks. Let's face it, we will never be comfortable with these conversations. But they can't be avoided, at least not without a cost. How we handle these conversations has a direct impact on our success as a leader at any stage in our career.

Whether it be addressing situations like a promotion with our supervisor, disrespect from a peer or poor performance with a direct report, we need tools to solve the issue at hand and a structure in which to use them.



Jim Clarke, SHRM-CP, PHR
Vice President, Talent & Culture at PGA Tour

Session #2: 10:15 AM to 11:15 AM

Improving the Employee Experience for Retention and Job Satisfaction

Experiences are the foundation of every type of human relationship. What we think and how we feel about someone or something is entirely shaped by the experience we have with that person or thing. Since attracting and retaining top talent is at the top of every HR professionals list, it makes sense that we give special attention to how we treat people and how they experience our companies. In Improving Employee Experience, we delve into innovative ways to keep employees feeling happy, valued and respected so they can do their best and love coming to work.



KEYNOTE SPEAKER

Josh Scobee

Retired Professional NFL Kicker
Jacksonville Jaguar's All-Time Leading Scorer

Keynote Session

11:30 AM to 12:30 PM

Owning your leadership presence means taking accountability for the success of short and long term goals you've established for yourself and those who you lead. Whether it's on the football field or in the conference room, true inspirational leadership begins with self-actualization, managing yourself and understanding the role you play in leading the team – and leading that team to victory amidst challenges, disappointments and constantly-changing environments.

Register today at www.shrmjacksonvilleconference.org/getinthegame

Session #4: 1:30 PM to 2:30 PM

Technology Panel: Leveraging Technology & Empowering People

Business and HR are evolving faster than ever. Companies must adapt to hybrid workforces, changing employee needs, and complex logistics like global payroll. As a result, HR leaders across industries are looking to transform their processes to deliver an efficient and modern digital experience for their teams. The Leveraging the Power of Technology in Business and HR panel will discuss all the ways technology supports businesses and human resources professionals.



PANEL MODERATOR

Matthew Lusk
Head of Global Talent at Enviri



Juan Diaz
CEO
Providence Technology



Kevin Foster
Director of Innovation
CSX Transportation



Jay Johnson
Director of Innovation
Everly Health



Darrell "Coach D" Andrews
Chief Passion Officer of Darrell
Andrews LLC and Associates

Session #5: 2:45 PM to 3:45 PM

Empowering Selfcare in the Workplace

Just as we take care of others around us, we need to take the time to care for ourselves. Although 75% of Americans say that wellness is top of mind, 6% of those over 25 have a self-care routine built into their daily lives. Those who do have a practice spend an average of 15 minutes a day on self-care. Self-care is the intentional actions we take to boost our mental, physical and emotional well-being and investing in self-care is crucial for better workplace performance. HR leaders have the perfect opportunity to build a culture that fosters self-care and invests in employees. Empowering Employees through Self-Care provides professionals the tools to make the magic happen.



David Suarez, MBA
Speaker, Coach, Facilitator & Founder
of Interactive Training Solutions

Session #6: 4:15 PM to 5:15 PM

Follow Your Fear

Many times we are our own worst enemy when it comes to moving forward in our career. Obstacles, insecurities, doubt, and fear of failure can hold us back, or even paralyze us. In, Follow Your Fear, you will go on the honest and candid journey of a hot-shot reality TV show producer turned highly sought-after communication and leadership speaker, coach, and facilitator, through the highs and lows, and the valuable lessons learned along the way, to help you get out of your own way and live out your goals and dreams to fullest!

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